



LOVE SERVING PEOPLE VOLUNTEER AGREEMENT

Prepared for Love Serving People, Inc. | Last updated: July 6, 2026

Purpose. This agreement sets basic expectations for volunteers serving with or through Love Serving People, Inc. It is intended to promote safety, dignity, accountability, and respectful service. Volunteers may also be asked to follow site-specific instructions from host organizations or community partners when serving in their facilities or programs.

WHAT LOVE SERVING PEOPLE EXPECTS OF VOLUNTEERS

- 1. Volunteer assignment and availability:** Serve only in roles, times, and locations confirmed by Love Serving People or the approved host organization. Ask before changing assignments or taking on additional responsibilities.
- 2. Performance and staff direction:** Follow directions from Love Serving People leadership, designated supervisors, or approved host organization staff. Complete assigned tasks carefully and avoid interfering with another volunteer's role.
- 3. Sign-in, records, and forms:** Complete required volunteer interest, contact, sign-in, sign-out, training, and agreement steps as requested. Volunteer hours may be confirmed only when properly recorded.
- 4. Courtesy, dignity, and respect:** Treat participants, volunteers, staff, partners, and community members with courtesy and respect. Do not use vulgar, demeaning, threatening, discriminatory, or harassing language or conduct.
- 5. Confidentiality and privacy:** Protect private information learned during service. Do not share names, stories, photos, addresses, needs, immigration matters, health information, family information, or other personal details without written authorization.
- 6. Children, vulnerable persons, and sensitive records:** Do not collect Social Security numbers, medical records, immigration documents, school records, government ID images, payment information, passwords, or confidential legal documents. Do not work alone with minors or vulnerable adults unless a formal role, screening process, and supervision plan are approved.
- 7. Health, safety, and dress:** Do not volunteer if you are sick, have a fever, or may expose others to illness. Follow hygiene, food safety, personal protective equipment, and site safety instructions. Dress appropriately for the role; closed-toe shoes may be required for food, packing, setup, or warehouse-style service.
- 8. Personal belongings:** Keep valuables secure and avoid bringing unnecessary personal items to service locations. Love Serving People is not responsible for lost, stolen, or damaged personal property.
- 9. Substances, weapons, threats, and violence:** Do not volunteer while impaired by alcohol, drugs, or other substances. Do not bring weapons, make threats, engage in violence, smoke, or vape where prohibited by Love Serving People or the service location.
- 10. Harassment and misconduct:** Do not engage in sexual harassment, intimidation, bullying, retaliation, unwanted touching, inappropriate jokes or comments, or any conduct that creates an unsafe or disrespectful environment.
- 11. Private homes, transportation, and personal contact:** Do not enter a participant's home, transport participants, provide personal rides, exchange private contact information for unsupervised support, or make service promises unless specifically approved in writing.
- 12. Incident reporting:** Promptly report injuries, safety concerns, misconduct, harassment, threats, privacy concerns, or unusual incidents to Love Serving People leadership or the designated site supervisor.
- 13. Media and public communication:** Do not photograph, record, post, tag, or publicly identify participants, volunteers, staff, or service locations without approval. Do not speak publicly on behalf of Love Serving People unless authorized.

WHAT VOLUNTEERS CAN EXPECT FROM LOVE SERVING PEOPLE

- 1. Orientation and guidance:** Volunteers will receive basic role guidance, site expectations, and available instructions before or during service whenever practical.
- 2. Respectful service environment:** Love Serving People seeks to provide a respectful, mission-aligned volunteer environment focused on dignity, compassion, and accountability.



- 3. Volunteer hour records:** When hours are properly logged and confirmed, Love Serving People may provide reasonable documentation of volunteer service upon request.
- 4. Concern review:** Reported concerns will be reviewed as appropriate. Love Serving People may document incidents and take corrective action when needed.
- 5. Role changes or dismissal:** Violation of this agreement, unsafe behavior, misconduct, program changes, or failure to follow instructions may result in reassignment, suspension, or dismissal from volunteer service.

Additional screening, background checks, training, parent/guardian consent, role-specific instructions, or host-site agreements may be required for certain service opportunities, especially roles involving minors, vulnerable adults, transportation, food handling, home visits, or sensitive information.

VOLUNTEER ACKNOWLEDGMENT

I have read, understand, and agree to follow this Volunteer Agreement. I understand that I am serving as a volunteer and not as an employee, contractor, agent, or authorized spokesperson of Love Serving People, Inc. I understand that volunteer service is subject to confirmed availability, role approval, safety requirements, and program needs.

PRINT NAME

SIGNATURE

DATE

PARENT/GUARDIAN NAME AND SIGNATURE IF VOLUNTEER IS UNDER 18

DATE